مركز أبوظبي للمشاريع والبنية التحتية
Abu Dhabi Projects and Infrastructure Centre

بناة
BUNAA

AN ADPIC INITIATIVE,
IN PARTNERSHIP WITH NAFIS

BUNAA



Partnering to Build the Future

Join a strategic partnership to develop
Emirati talent and strengthen
Abu Dhabi's infrastructure sector

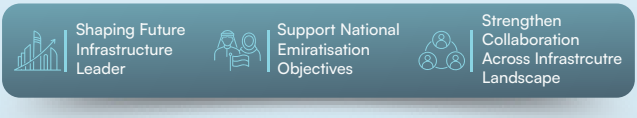
A country's greatest investment lies in building generations of educated and knowledgeable youth.

The vision of the late Sheikh Zayed bin Sultan Al Nahyan

In line with this vision, and in keeping with the directives of our wise leadership, the Abu Dhabi Projects and Infrastructure Centre (ADPIC), in partnership with the Emirati Talent Competitiveness Council (Nafis), has launched the Bunaa Programme: a strategic national programme built to empower Emirati talent and grow the next generation of leaders across Abu Dhabi's integrated infrastructure ecosystem, from planning and design through to delivery and governance.

Become a Bunaa Programme Partner

Through Bunaa, participating companies employ and develop Emirati graduates while contributing to a structured three-year professional journey across consultancy, contracting and development.



A structured three-year pathway that rotates participants through the sectors shaping Abu Dhabi's infrastructure — building real, hands-on experience at every stage.

Year 1:
Consultant: Hands-on with design, engineering, and planning.

Year 2:
Contractor: Hands-on with delivery, execution, and site operations.

Year 3:
Developer / Government: Hands-on with strategy, governance, and long-term development.

What is expected from our partners?

- Employ nominated Emirati graduates for 12 Months as per the programme structure and discipline
- Provide engineering roles and active project exposure
- Assign Qualified Supervisors with clear learning and development objectives
- Facilitate the transition between first year and second year candidates
- Coordinate with ADPIC on development, performance and challenges.

Ready to shape the future? Join other partners in Bunaa Programme

JoinBunaa@adpic.gov.ae